



# Scotland County, MO



**SOUTHEAST MISSOURI**  
STATE UNIVERSITY · 1873

Economic and Business Engagement Center

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## Report Parameters

### 1 County

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29199    Scotland County, MO

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**4,928**

**Population (2020)**

Population **grew by 107** over the last 5 years and is projected to **grow by 3** over the next 5 years.

**1,417**

**Total Regional Employment**

Jobs **decreased by 79** over the last 5 years but are projected to **grow by 55** over the next 5 years.

**\$43.0K**

**Median Household Income (2018)**

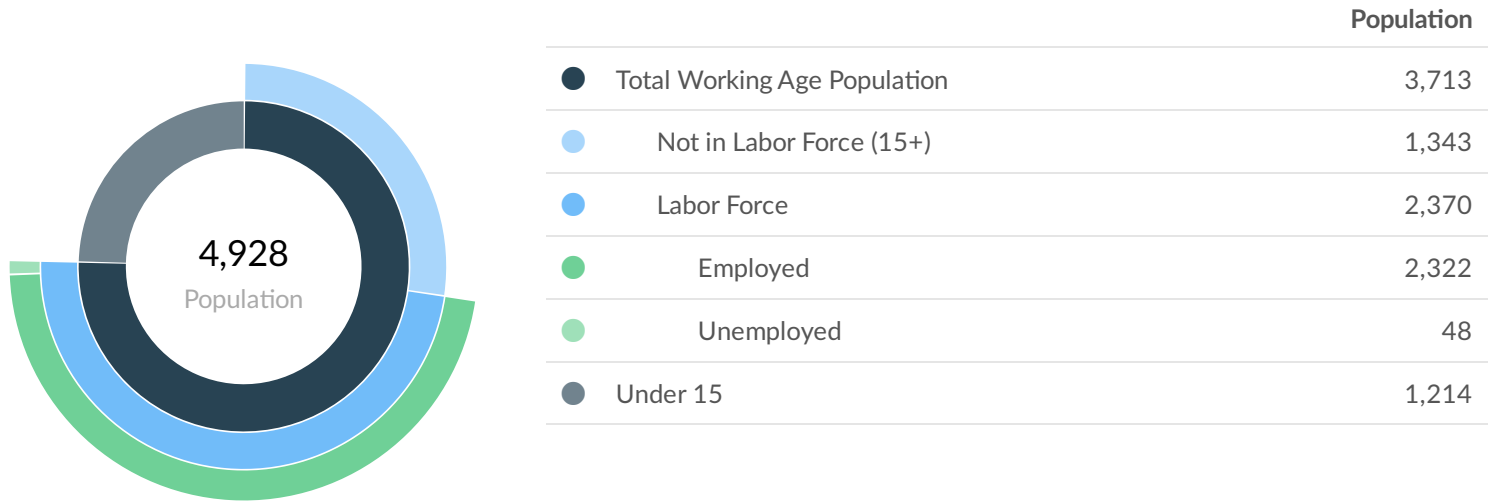
Median household income is **\$17.3K below** the national median household income of \$60.3K.

### Takeaways

- As of 2020 the region's population **increased by 2.2%** since 2015, growing by 107. Population is expected to **increase by 0.1%** between 2020 and 2025, adding 3.
- From 2015 to 2020, jobs **declined by 5.3%** in Scotland County, MO from 1,496 to **1,417**. This change **fell short of the national growth rate of 3.6% by 8.9%**. As the number of jobs declined, the **labor force participation rate decreased from 66.6% to 63.8% between 2015 and 2020**.
- Concerning educational attainment, **7.5% of Scotland County, MO residents possess a Bachelor's Degree** (12.4% below the national average), and **7.4% hold an Associate's Degree** (1.2% below the national average).
- The top three industries in 2020 are Education and Hospitals (Local Government), Local Government, Excluding Education and Hospitals, and State Government, Excluding Education and Hospitals.

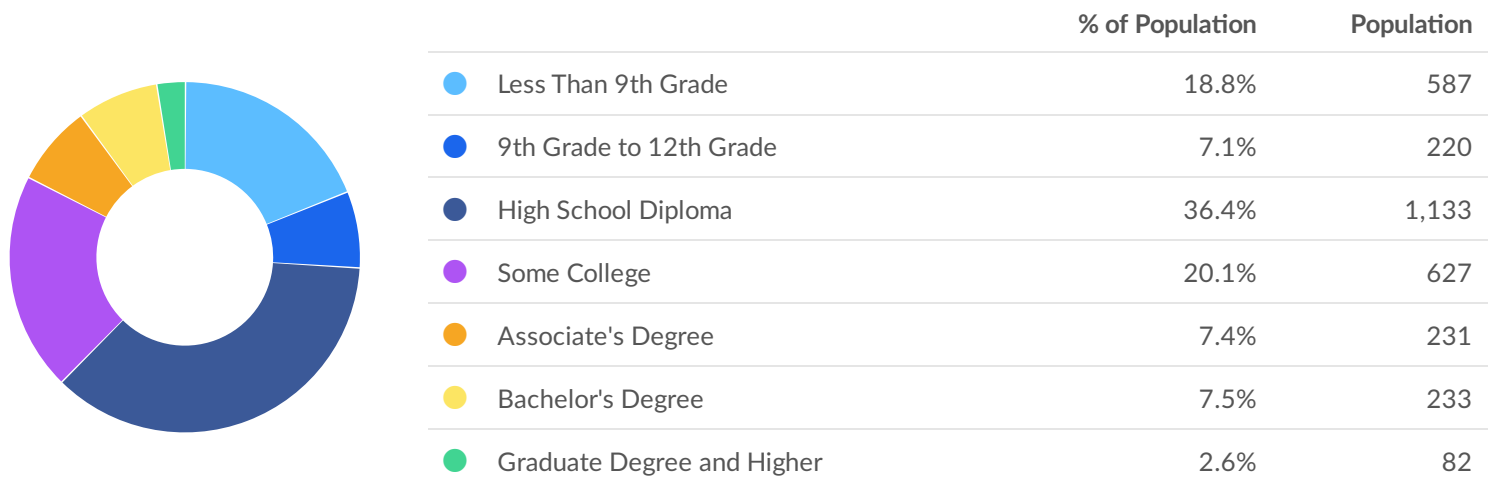
	Population (2020)	Labor Force (2020)	Jobs (2020)	Cost of Living	GRP	Imports	Exports
Region	4,928	2,370	1,417	88.6	\$136.87M	\$272.41M	\$194.11M
United States	330,768,968	160,467,740	164,012,276	100.0	\$21.14T	\$0	\$9.05T
Missouri	6,163,707	2,995,370	3,152,362	89.9	\$325.93B	\$311.03B	\$365.73B

## 2020 Labor Force Breakdown



## Educational Attainment

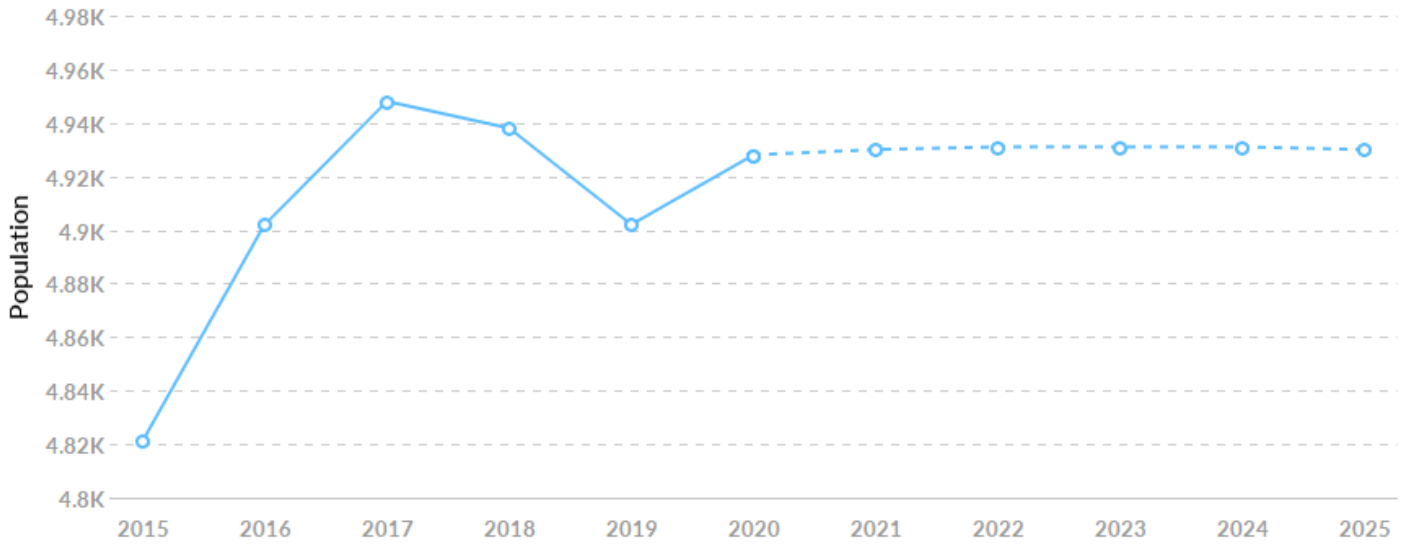
Concerning educational attainment, **7.5% of Scotland County, MO residents possess a Bachelor's Degree** (12.4% below the national average), and **7.4% hold an Associate's Degree** (1.2% below the national average).



# Historic & Projected Trends

## Population Trends

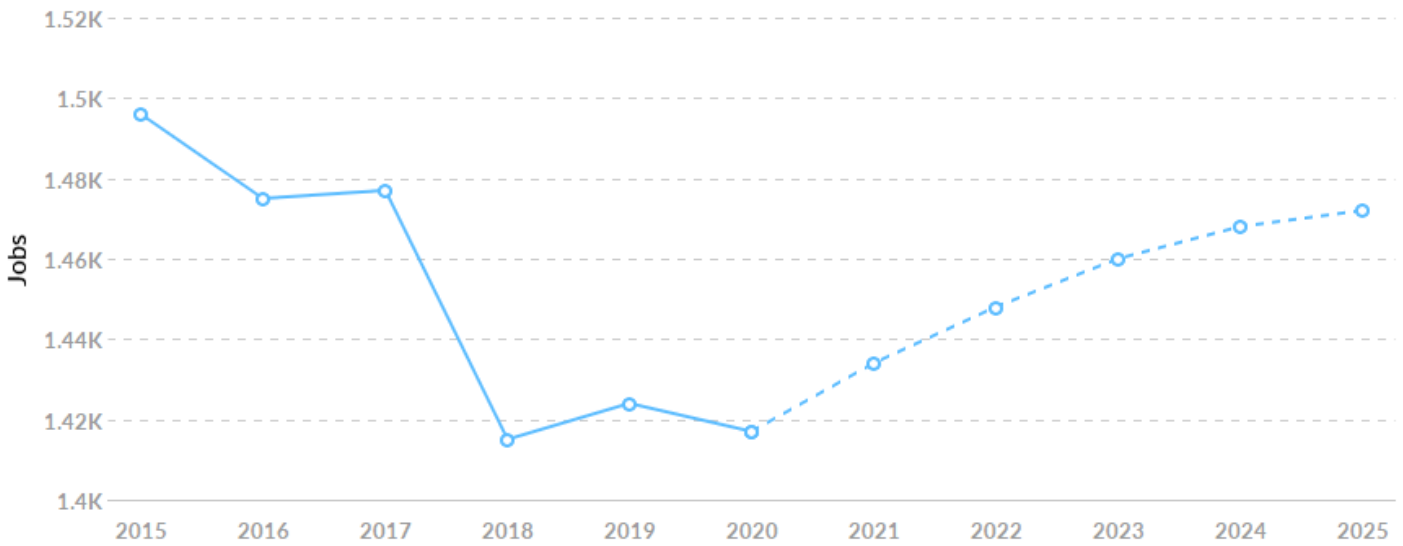
As of 2020 the region's population **increased by 2.2%** since 2015, growing by 107. Population is expected to **increase by 0.1%** between 2020 and 2025, adding 3.



Timeframe	Population
2015	4,821
2016	4,902
2017	4,948
2018	4,938
2019	4,902
2020	4,928
2021	4,930
2022	4,931
2023	4,931
2024	4,931
2025	4,930

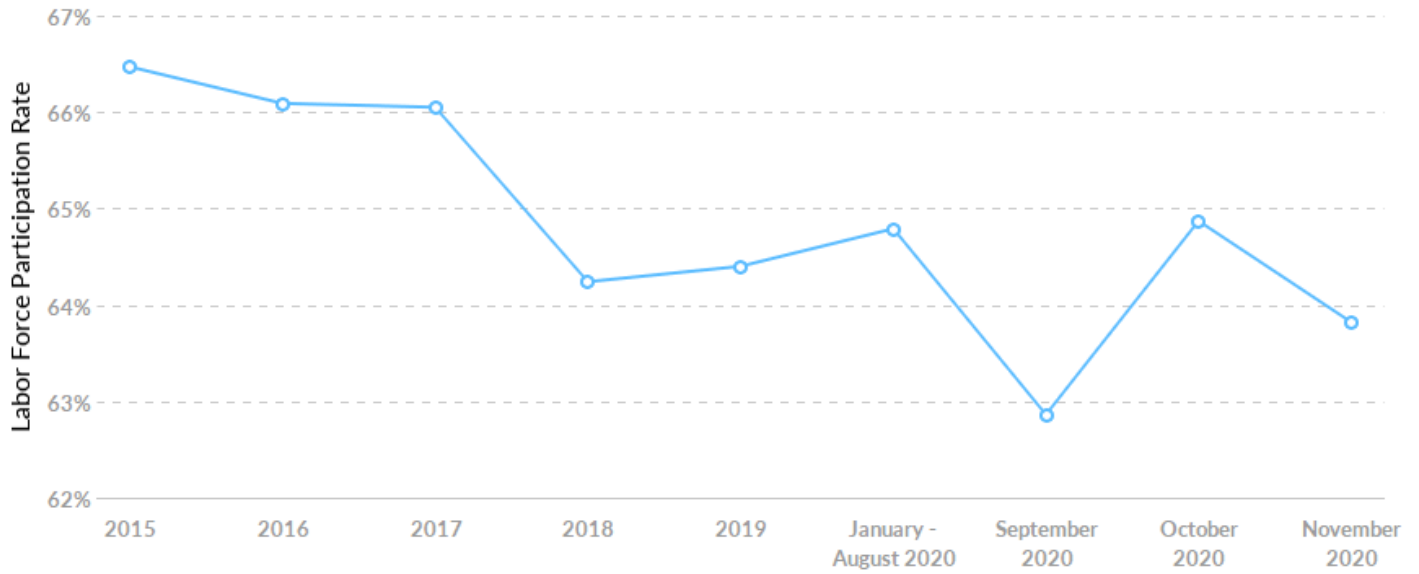
## Job Trends

From 2015 to 2020, jobs declined by 5.3% in Scotland County, MO from 1,496 to 1,417. This change fell short of the national growth rate of 3.6% by 8.9%.



Timeframe	Jobs
2015	1,496
2016	1,475
2017	1,477
2018	1,415
2019	1,424
2020	1,417
2021	1,434
2022	1,448
2023	1,460
2024	1,468
2025	1,472

## Labor Force Participation Rate Trends

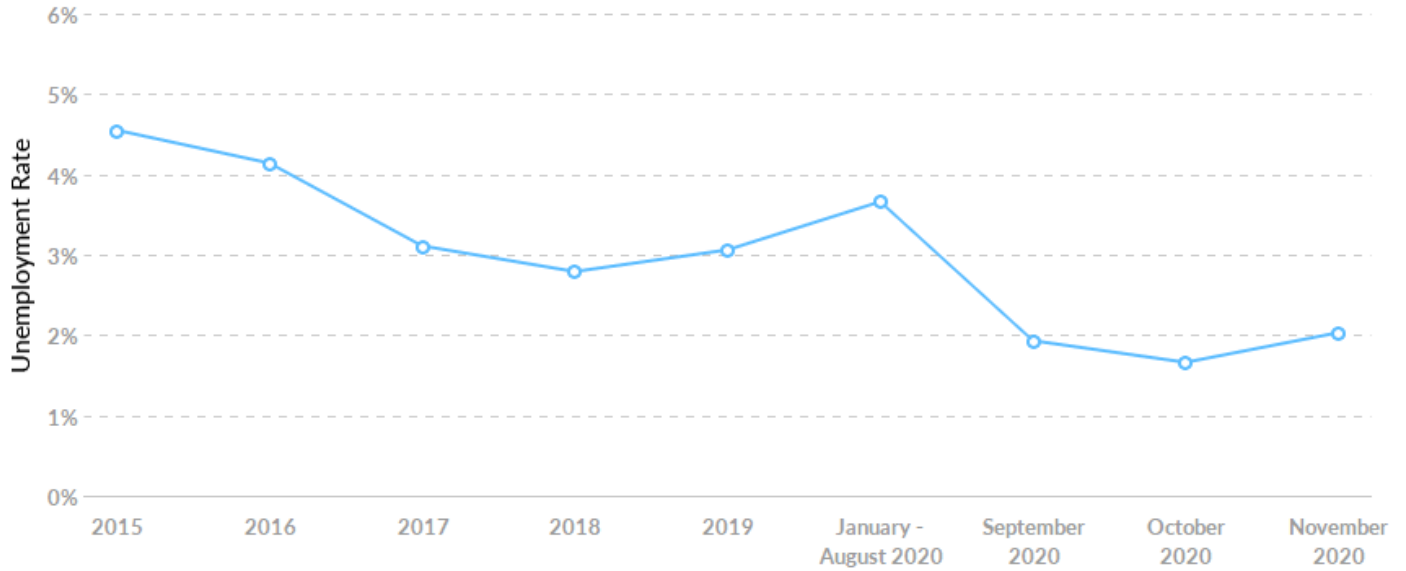


Timeframe	Labor Force Participation Rate
2015	66.47%
2016	66.09%
2017	66.05%
2018	64.24%
2019	64.40%
January - August 2020	64.79%
September 2020	62.86%
October 2020	64.87%
November 2020	63.82%



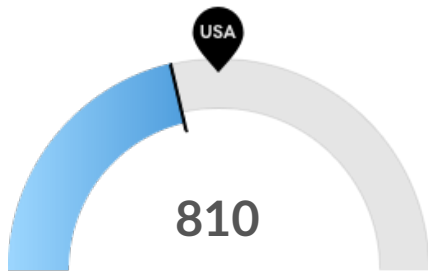
## Unemployment Rate Trends

Scotland County, MO had a November 2020 unemployment rate of 2.03%, decreasing from 4.55% 5 years before.



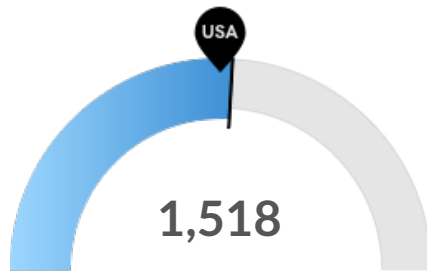
Timeframe	Unemployment Rate
2015	4.55%
2016	4.14%
2017	3.11%
2018	2.79%
2019	3.06%
January - August 2020	3.66%
September 2020	1.93%
October 2020	1.66%
November 2020	2.03%

## Population Characteristics



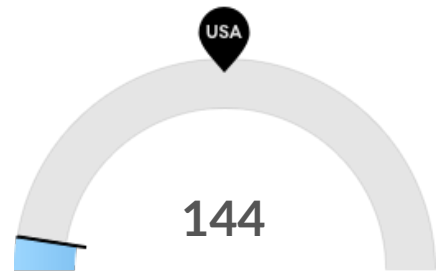
**Millennials**

Scotland County, MO has 810 millennials (ages 25-39). The national average for an area this size is 1,011.



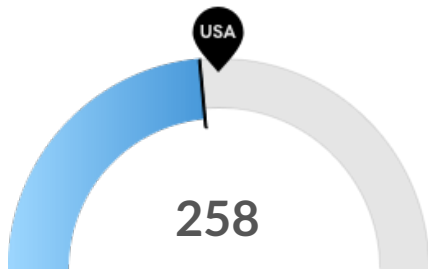
**Retiring Soon**

Retirement risk is about average in Scotland County, MO. The national average for an area this size is 1,441 people 55 or older, while there are 1,518 here.



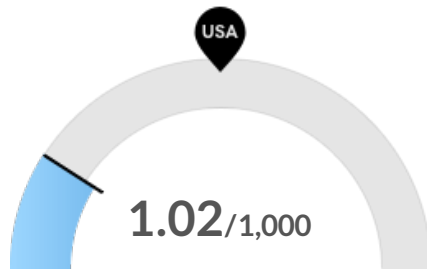
**Racial Diversity**

Racial diversity is low in Scotland County, MO. The national average for an area this size is 1,955 racially diverse people, while there are 144 here.



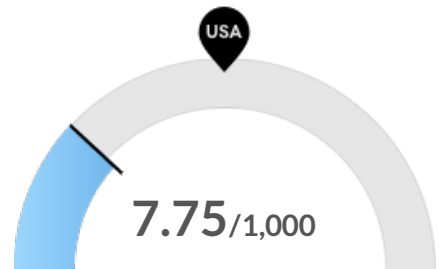
**Veterans**

Scotland County, MO has 258 veterans. The national average for an area this size is 281.



**Violent Crime**

Scotland County, MO has 1.02 violent crimes per 1,000 people. The national rate is 3.53 per 1,000 people.

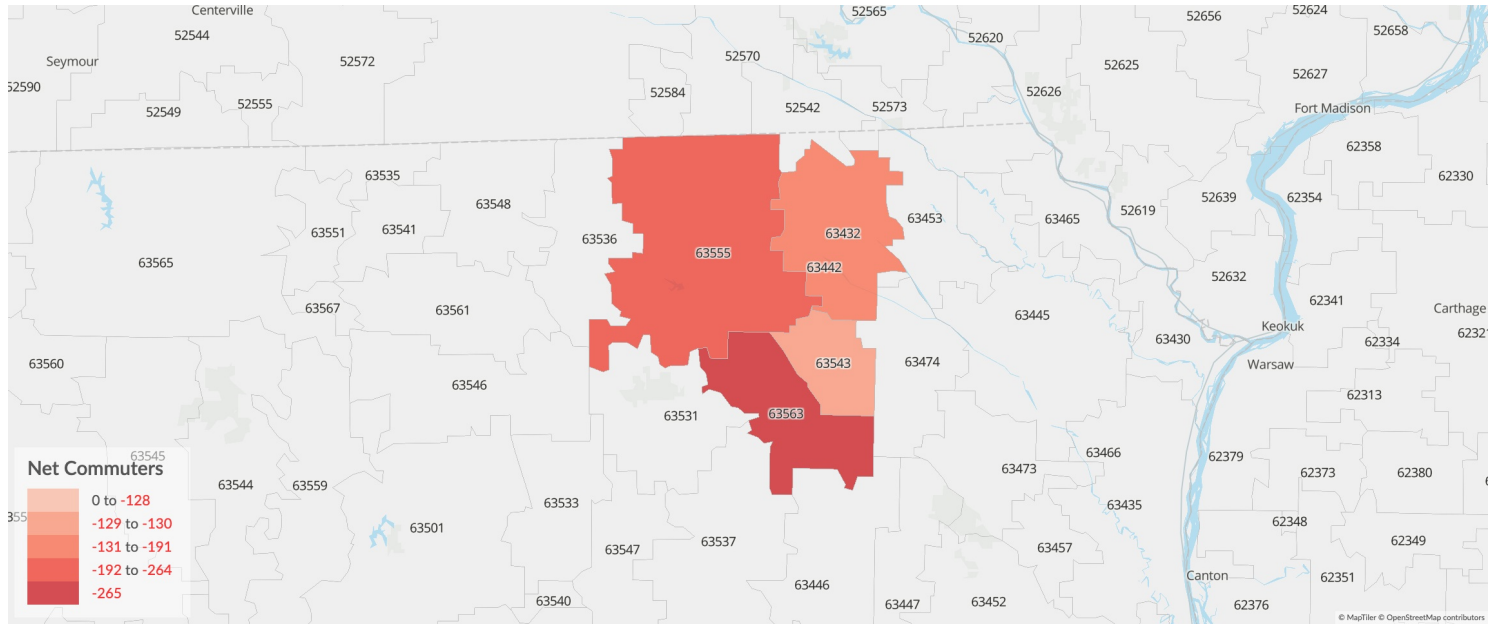


**Property Crime**

Scotland County, MO has 7.75 property crimes per 1,000 people. The national rate is 19.79 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Scotland County, MO currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

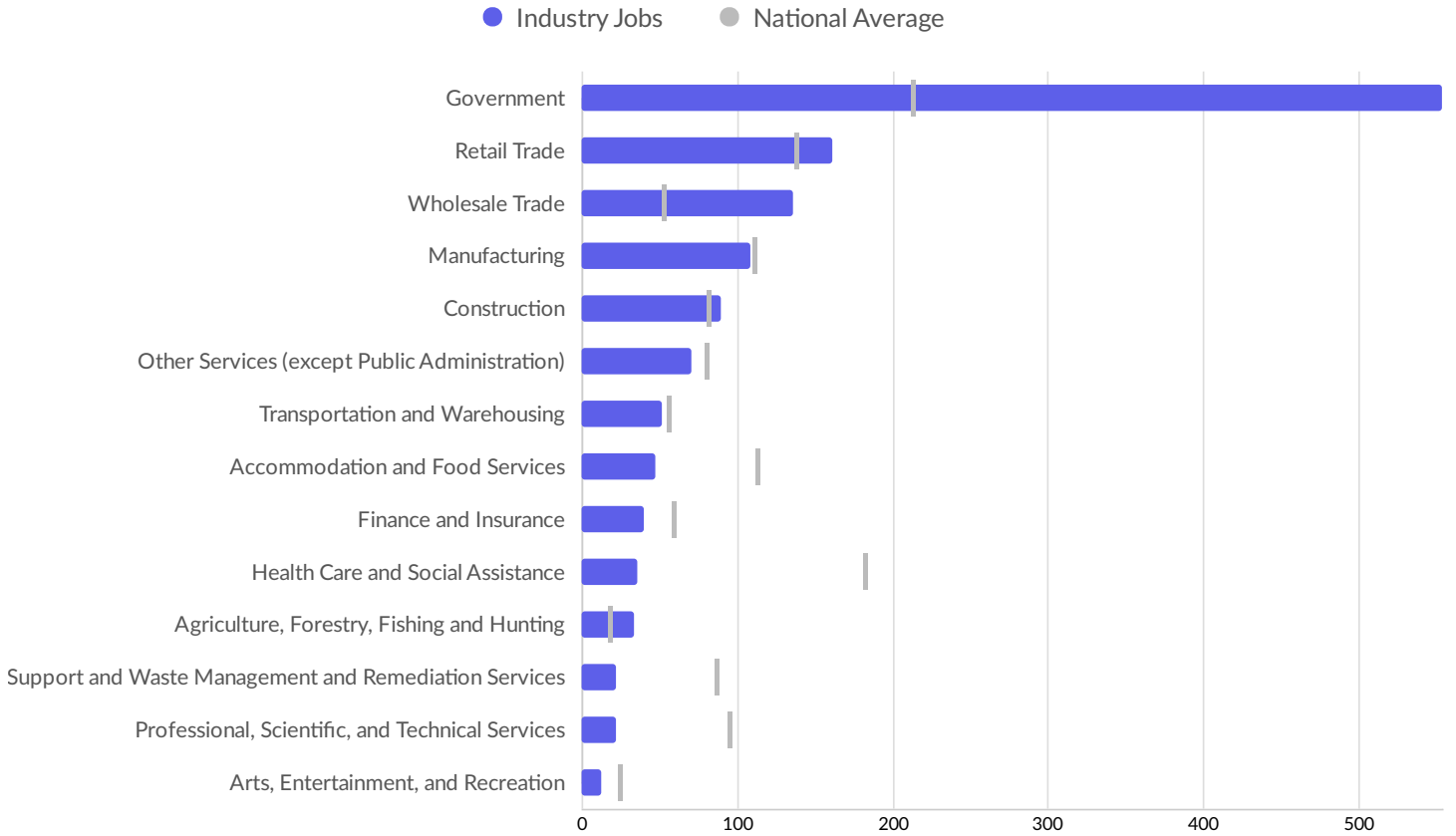
ZIP	Name	2020 Employment
63555	Memphis, MO (in Scotla...	1,225
63432	Arbela, MO (in Scotland...	70
63563	Rutledge, MO (in Scotla...	53
63442	Granger, MO (in Scotlan...	50
63543	Gorin, MO (in Scotland ...	19

Where Talent Lives

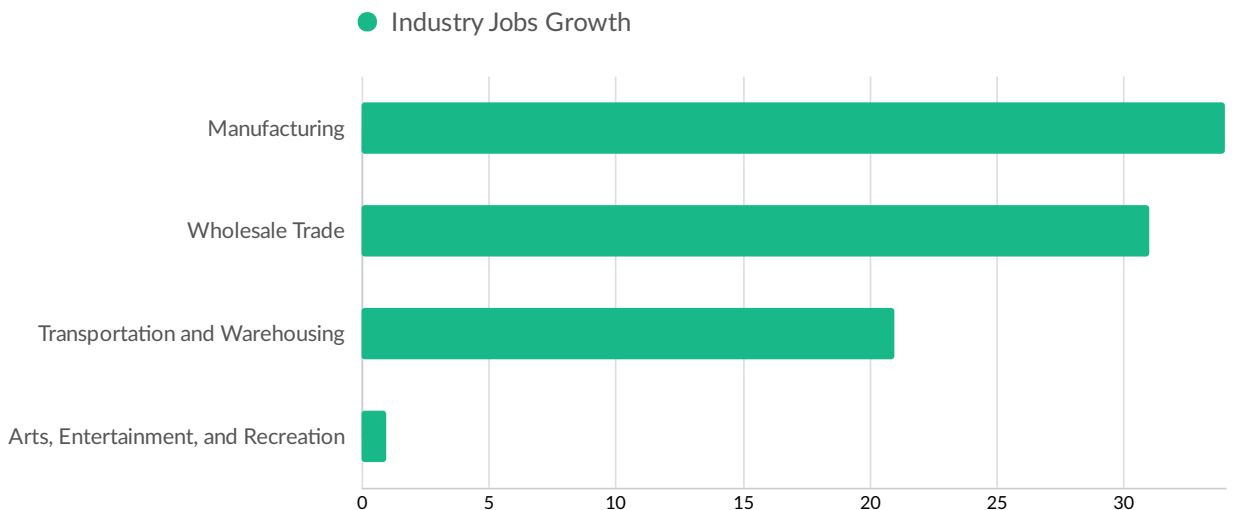
ZIP	Name	2020 Workers
63555	Memphis, MO (in Scotla...	1,417
63563	Rutledge, MO (in Scotla...	318
63432	Arbela, MO (in Scotland...	201
63543	Gorin, MO (in Scotland ...	148
63442	Granger, MO (in Scotlan...	66

# Industry Characteristics

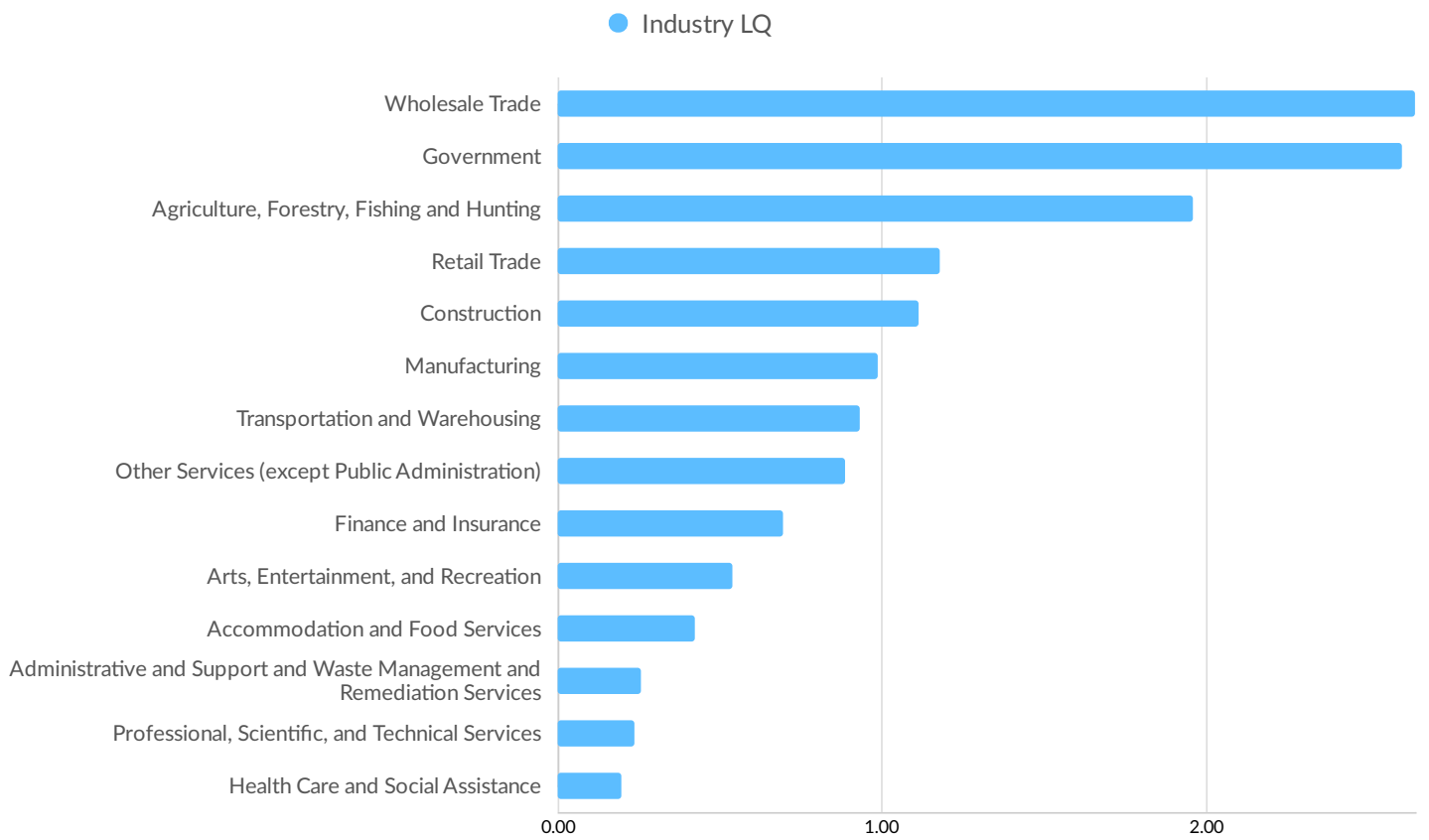
## Largest Industries



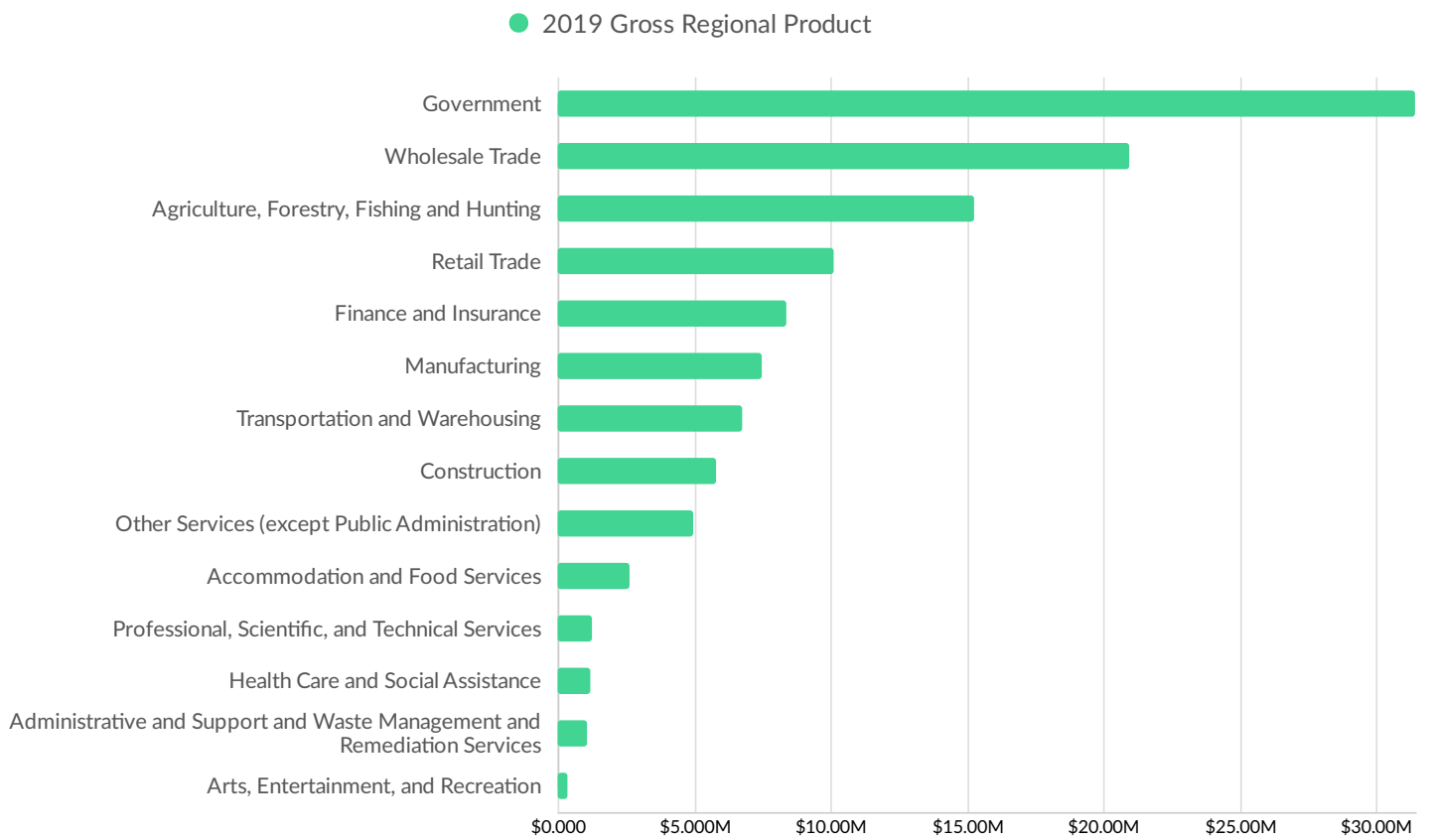
## Top Growing Industries



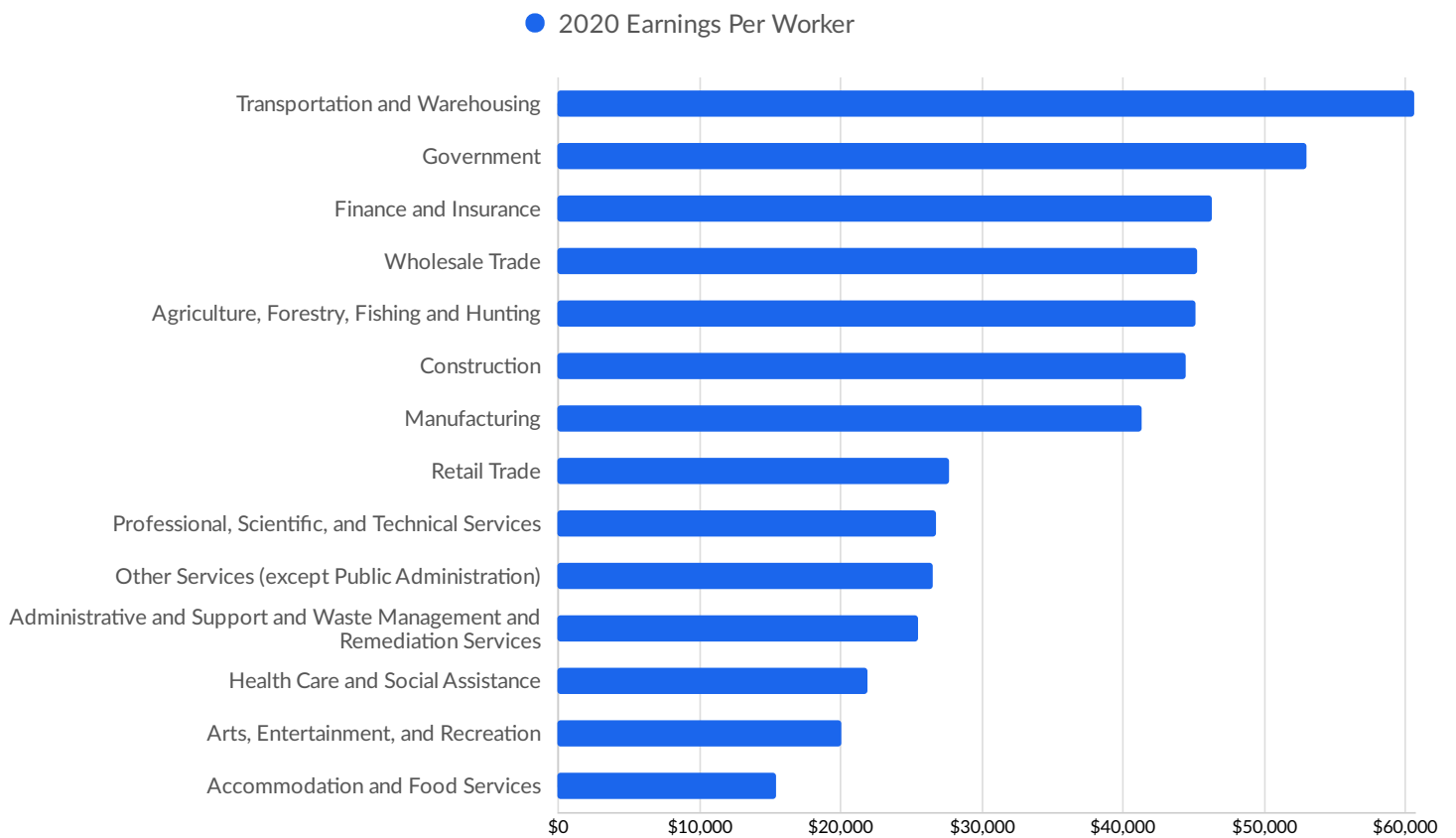
## Top Industry LQ



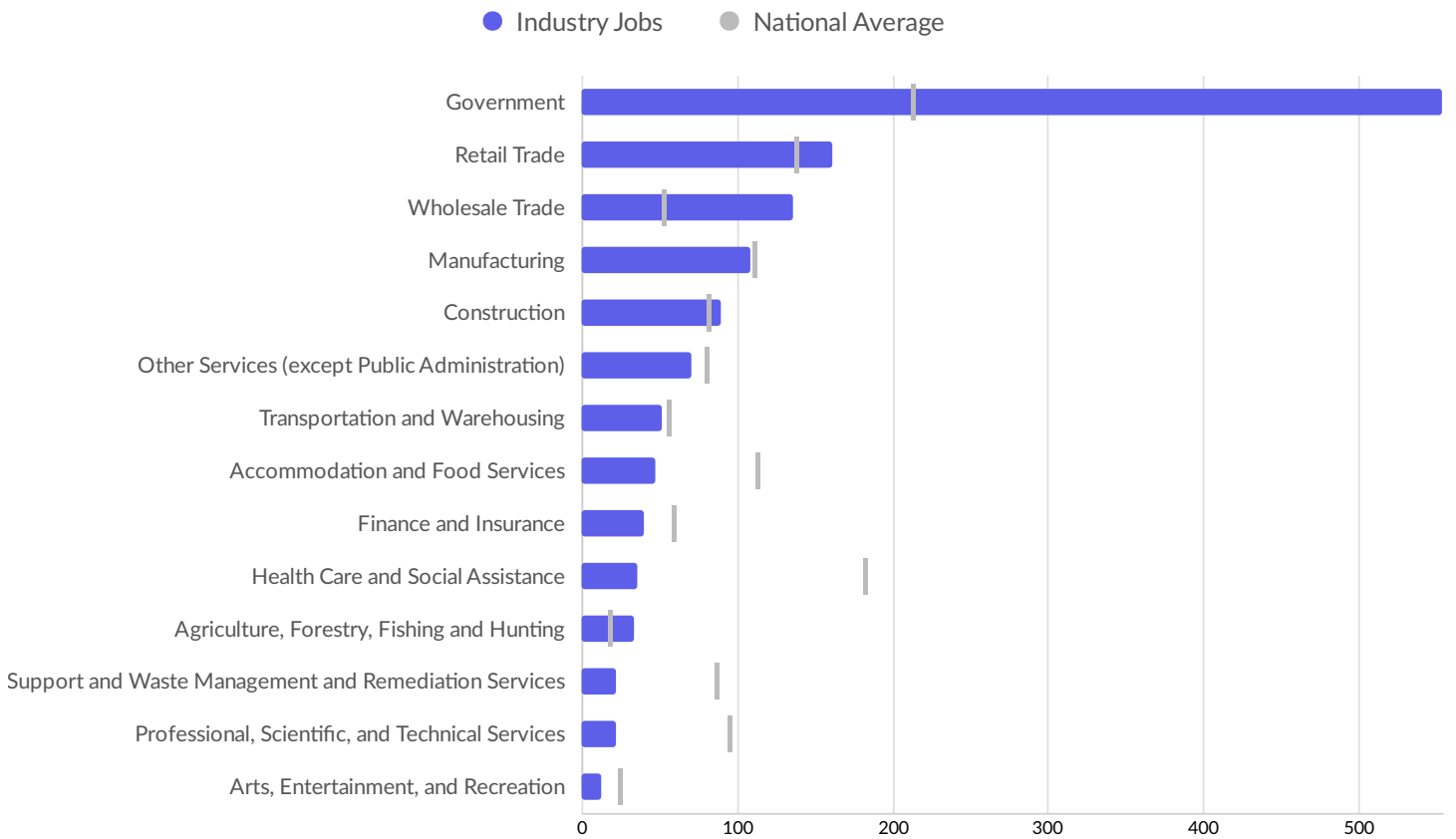
## Top Industry GRP



## Top Industry Earnings



## Largest Industries















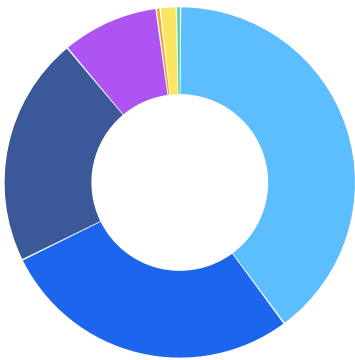
# Business Characteristics

## 190 Companies Employ Your Workers

Online profiles for your workers mention 190 companies as employers, with the top 10 appearing below. In the last 12 months, 201 companies in Scotland County, MO posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Scotland County Memorial Hosp...	23 	CRST International, Inc.	127 
County of Scotland	7 	Platinum Supplemental Insuranc...	56 
Hill Phoenix, Inc.	4 	Bolt Express, LLC	55 
Scotland County School System	4 	Hogan Transports Inc	33 
A. T. Still University of Health Sc...	3 	Dollar General Corporation	29 
Gorin R-III School District	3 	Transland, Inc.	29 
Mayberry Farms Ltd	3 	Roehl Transport, Inc.	25 
Missouri Department of Public S...	3 	C.R. England, Inc.	24 
Primrose Realty	3 	Pizza Hut, Inc.	24 
Rabbit Dancing Inc	3 	General Healthcare Resources, ...	23 

## Business Size

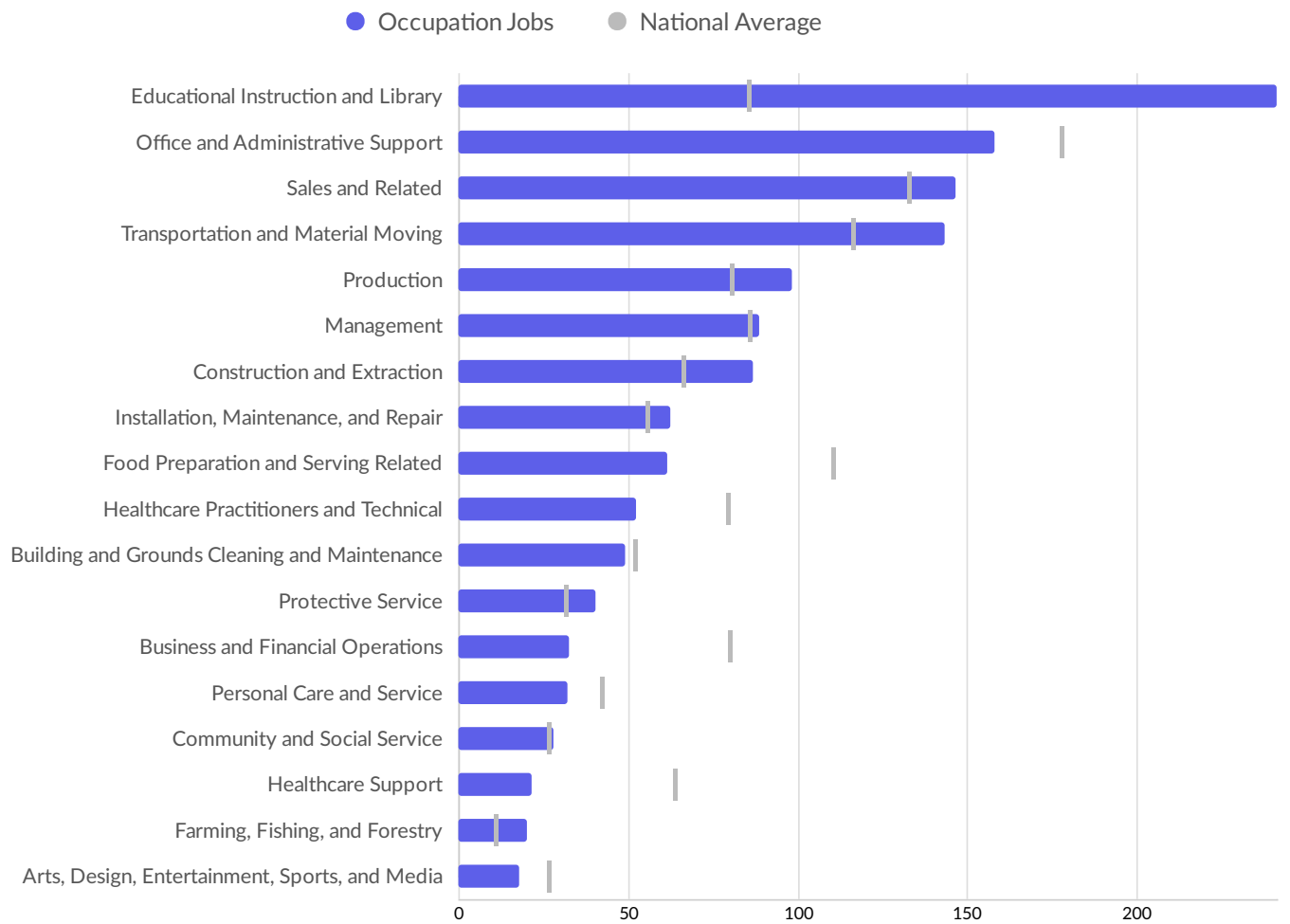


	Percentage	Business Count
1 to 4 employees	39.8%	107
5 to 9 employees	27.9%	75
10 to 19 employees	21.2%	57
20 to 49 employees	8.9%	24
50 to 99 employees	0.4%	1
100 to 249 employees	1.5%	4
500+ employees	0.4%	1

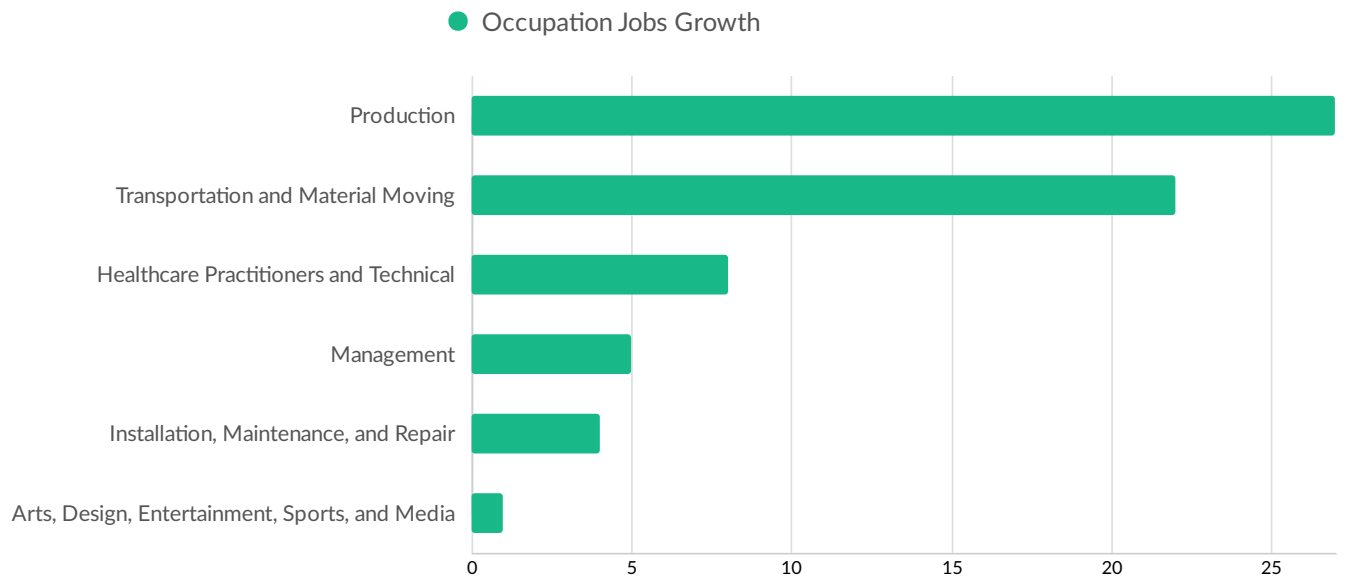
\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

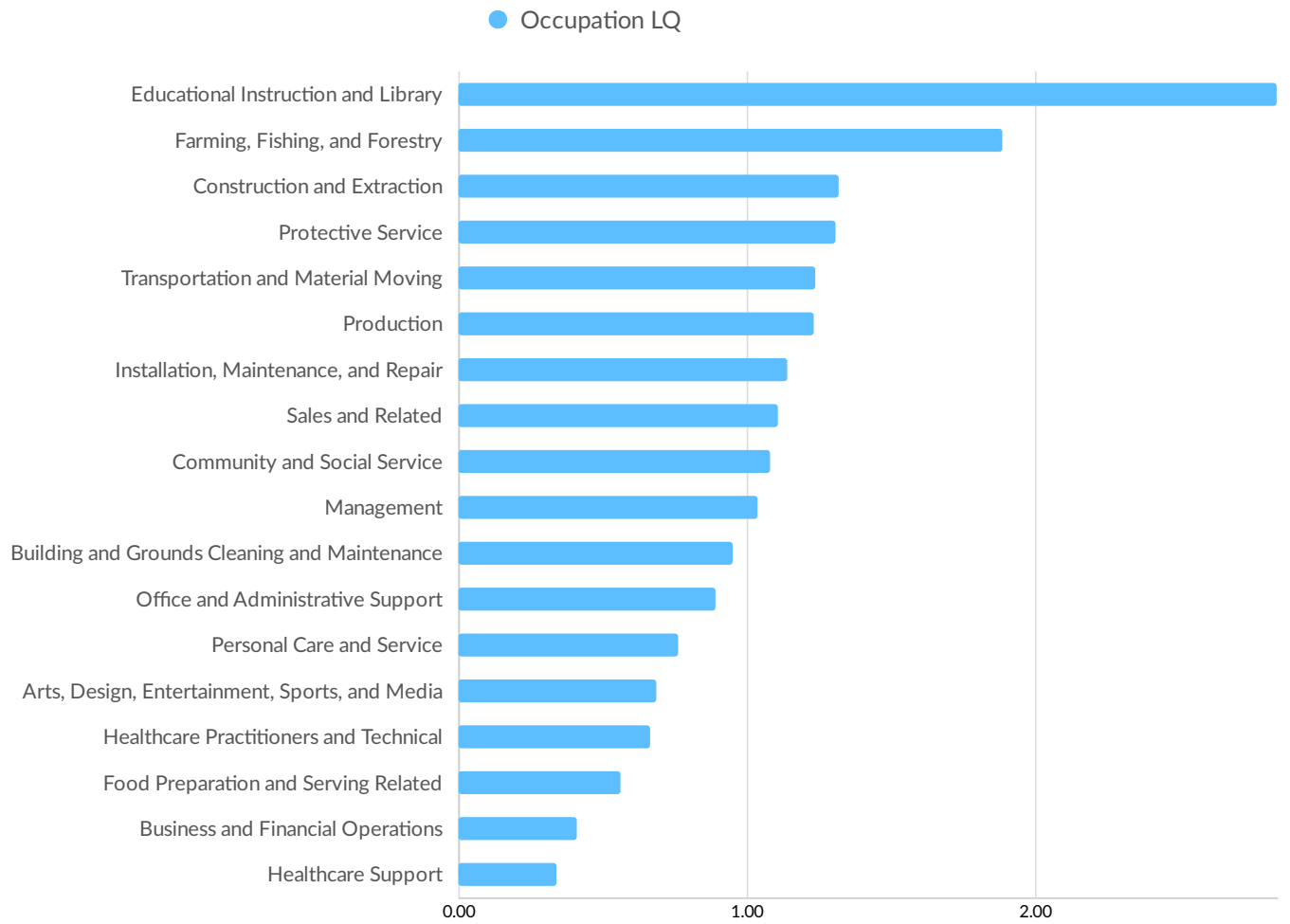
## Largest Occupations



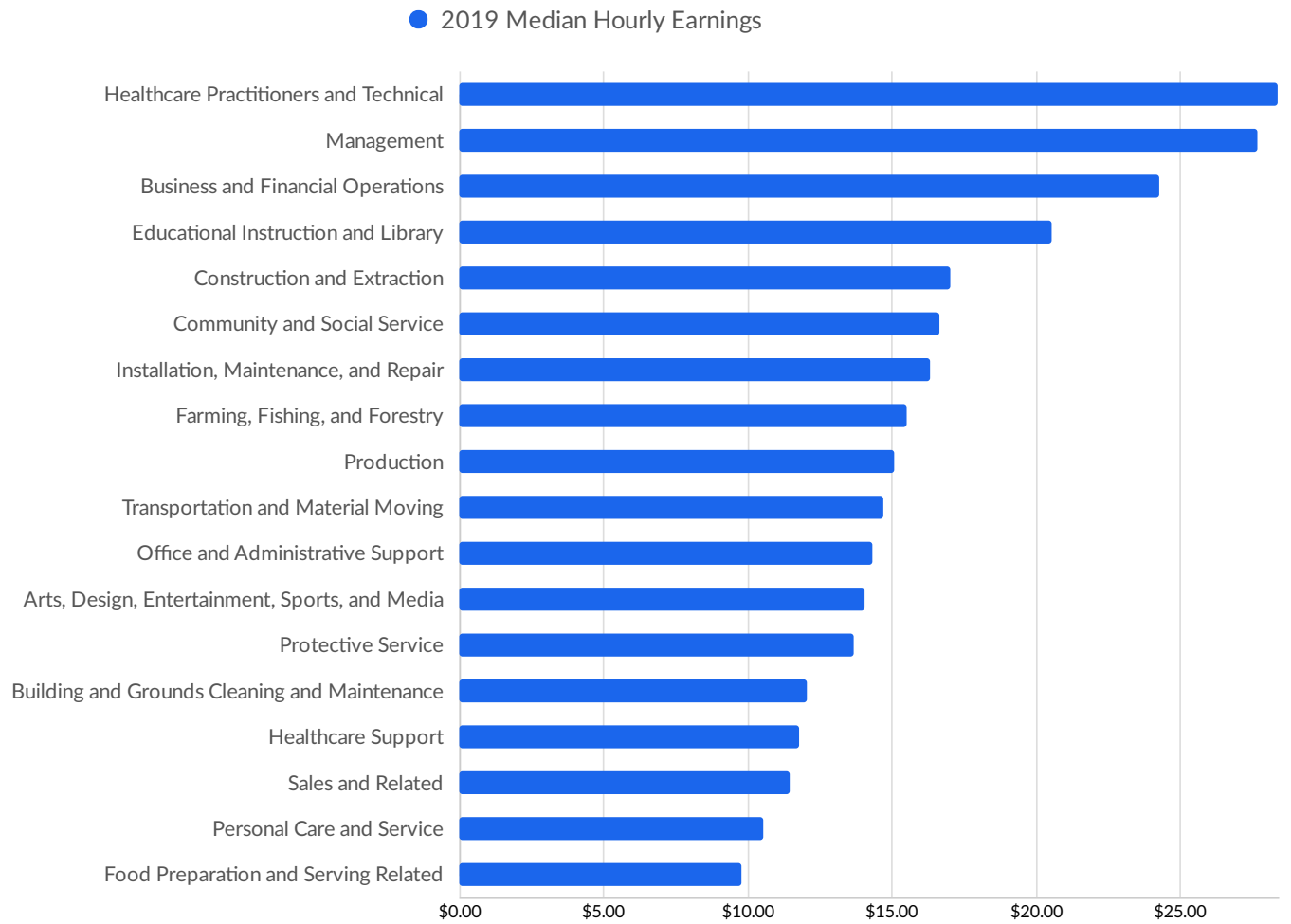
## Top Growing Occupations



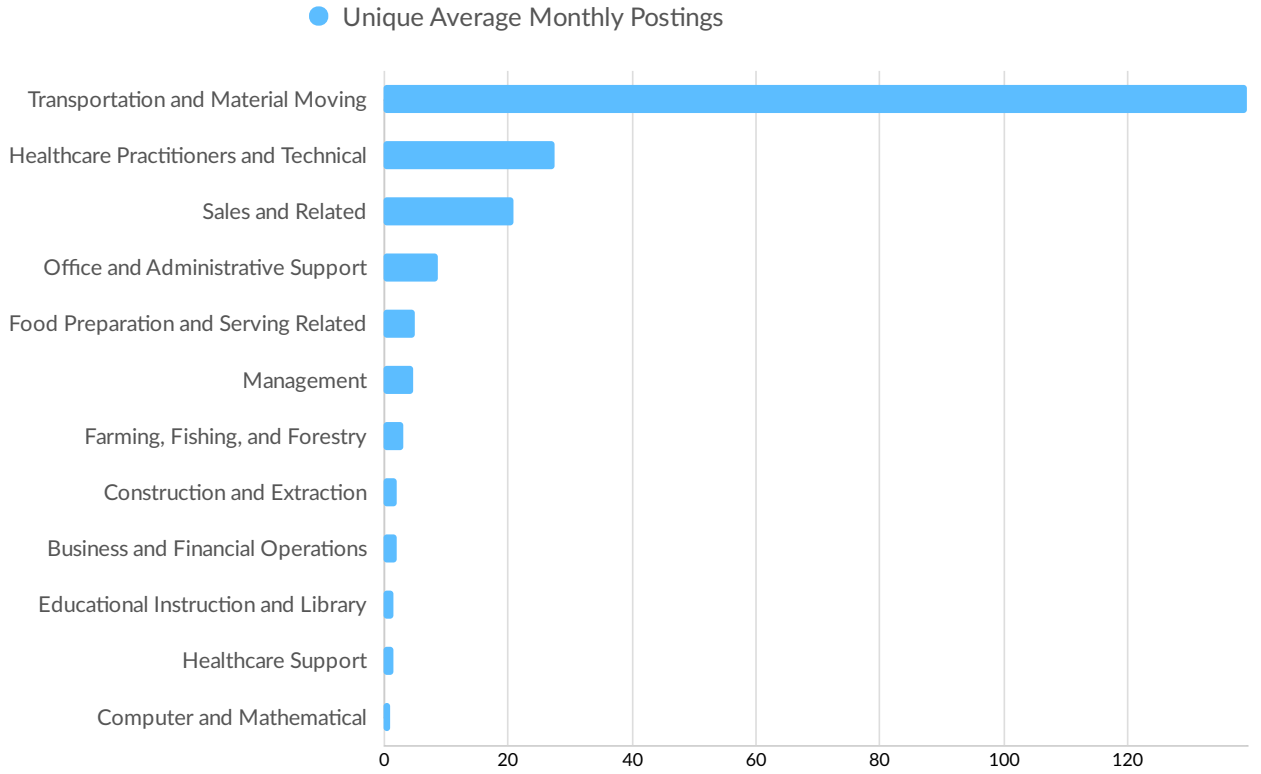
## Top Occupation LQ



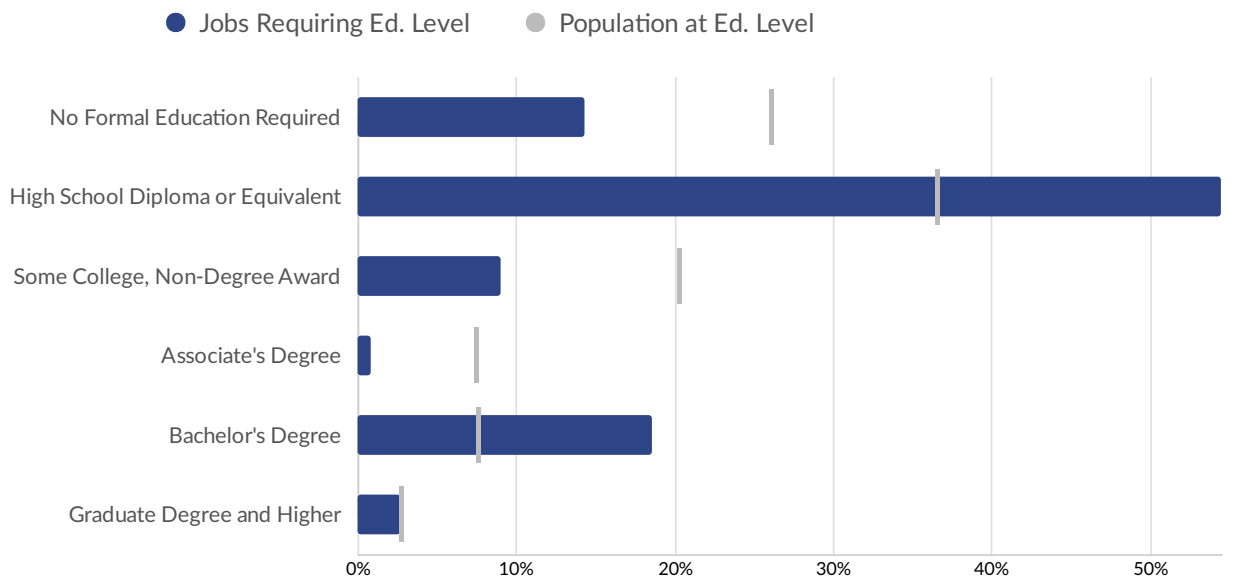
## Top Occupation Earnings



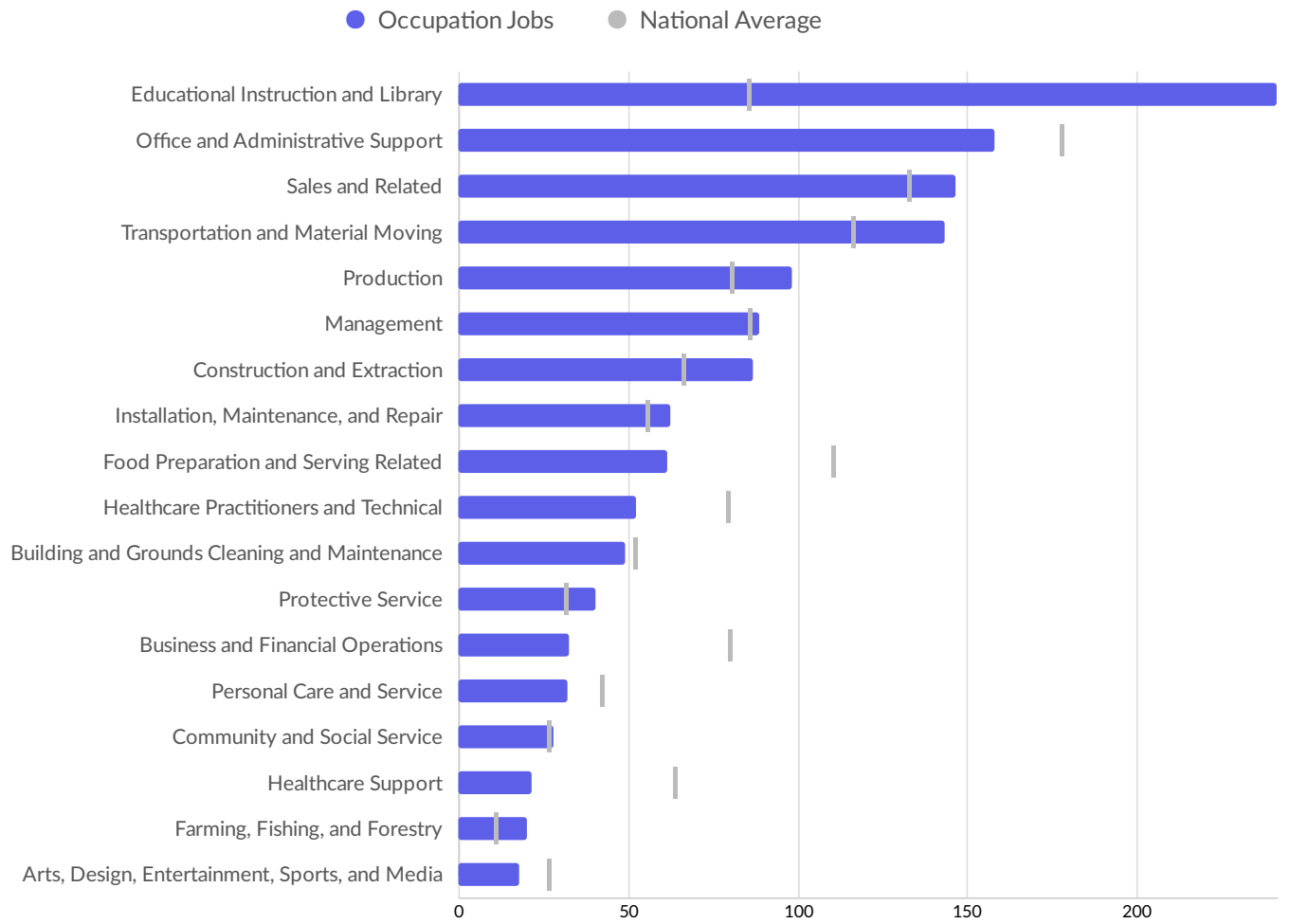
## Top Posted Occupations



## Underemployment



## Largest Occupations





## Educational Pipeline

Over the last 5 years, no schools in Scotland County, MO produced graduates.

# In-Demand Skills

